

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN*

FINAL DISMISSAL

^{*}PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS

RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

10 February 2023

Recruit Training Regiment

COMMANDING OFFICER.	Colonel B. W. Ward
SERGEANT MAJOR.	Sergeant Major F. Casillas

3rd Recruit Training Battalion

COMMANDING OFFICER.	Lieutenant Colonel G. F. Curley
SERGEANT MAJOR.	Sergeant Major A. Howard

Commander of Troops

Captain C. J. Collins

Parade Adjutant

First Lieutenant M. L. Porter

Company "K", 3rd Recruit Training Battalion

COMMANDING OFFICER	
COMPANY FIRST SERGEANT	First Sergeant C. M. Wolford
LEAD SERIES COMMANDER.	
FOLLOW SERIES COMMANDER	
LEAD SERIES CHIEF DRILL INSTRUCTOR	Gunnery Sergeant S. A. Gomez
FOLLOW SERIES CHIEF DRILL INSTRUCTOR	

Drill Master

Staff Sergeant L. M. Hinton Staff Sergeant E. M. Cisse

Chaplain
Lieutenant B. T. Johnson

Color Guard

Sergeant G. A. Agustin Sergeant A. M. Leon Sergeant S. T. Bannski Sergeant J. C. Nieves

PLATOON 3008

PLA100N 3008			
DRILLINSTRUCTOR	FOR	SSgt A. N. McClain	
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HOMETOWN	UATE	Davenport, FL	
	R		
	UCTOR		
PLATOON HIGH COMBIN	ED PFT/CFT	PFC C. Fauble (549)	
Pvt Adames, N. R. Pvt Ahern, D. E. Pvt Arandahdz, H. A. Pvt Argumedo, M. L. Pvt Brannon, R. J. Pvt Braswell, B. E. Pvt Canzater, J. D. PFC Caribe, A. Z. Pvt Carter, N. B. Pvt Catala, I. N. Pvt Cooper, Z. R. PFC Davis, Z. G.* Pvt Englestrobridge, J. D. Pvt Enriquez, J. PFC Fauble, C. A.* Pvt Felts, L. P. Pvt Filgueira, L. C. Pvt Gessford, J. P.	Pvt Pierson, D. D. Pvt Rehm, T. J. PFC Rembert, I. E. Pvt Reyeslorenzo, M. A. Pvt Roberts, D. V. Pvt Roberts, H. D. Pvt Slipchenko, M. PFC Steward, L. A.* Pvt Sutton, M. E. PFC Walker, C. R.* Pvt Wampler, C. C.		
Pvt Gleh, T. K. Pvt Greene, S. K. Pvt Guerrero, P. A. Pvt Guerreromeza, S. A. Pvt Hawkins, M. D. PFC Htoo, J. G. Pvt Knight, R. A. Pvt Lopes, J. P. Pvt Lopezherrera, J. D. PFC Mancillarebollar, G. Pvt Marks, E. M. PFC Martinez III, R. P.			
Pvt McCord, N. K.			

^{*}Denotes meritorious promotion to current rank.

Pvt Moralessantana, K. J.

	PLATOON 3009	
DRILL INSTRUCTORDRILL INSTRUCTOR		
HOMETOWNRECRUITED BY		
		Sgt West
PLATOON HIGH COMBINED Pvt Allen Jr., T. T. PFC Bruce, T. J. Pvt Cabral, D. M. PFC Carter, R. C. Pvt Colon, C. A. PFC Danton, D. M. PFC Farlow, K. A.* PFC Floresgonzalez, M. Pvt Garciaalvarez Jr., R. F. Pvt Green, T. R. Pvt Hauber II, M. G. Pvt Hernandez, E. PFC Hokanson, W. J. Pvt Hughes, D. J. Pvt Latrace, H. Pvt Lequire, C. G. Pvt Martinezvasquez, A. A. PFC McKenzie, K. B. PFC Miranda, D.* Pvt Osoriozepeda, D. L. Pvt Perez, B. S. Pvt Perry, D. K. Pvt Price III, C. D.	Pvt Schuhmann, W. A. Pvt Sheffield, M. D. Pvt Shukal, M. M. Pvt Sleeman, L. D. PFC Stevenson, J. C. Pvt Szypulski, A. J. Pvt Thorne, M. O. PFC Uzzle, J. R. Pvt Valdiviezo, J. L.	PFC K. A. Farlow (567)

PFC Puggi, L. W.* Pvt Ramossantos, W. Z. PFC Ramp, Z. J.* Pvt Renne, C. R. Pvt Robergeau, A. Pvt Saylor, P. E.

^{*}Denotes meritorious promotion to current rank.

PLATOON 3010

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SENIOR DRILL INSTRUCTO	PR	SSgt S. L. Fierro	
DI ATTOON HONOR CRADII	ATE	DECD I Nl-	
	ATE		
RECRUITED B1			
MARKSMANSHIP INSTRUC	CTOR	Sgt Ramirez	
COMPANY HIGH COMBINE	ED PFT/CFT.	PFC D. J. Nowak (600)	
Pvt Ahasteen, R. T.	Pvt Lendshishorse, T. T.	Pvt Williams, J. M.	
Pvt Ahmadi, P.	Pvt Marks, S. I.	PFC Woolen, J. K.	
PFC Alavez, J. L.	Pvt Marsh, S. C.	Pvt Wright, A. K.	
PFC Alexander, M. K.	Pvt Martinez, A. K.	PFC Yaegercolbert, V. L.*	
Pvt Anchetamungarro, A. O.	Pvt Martinezrodriguez, M.	3	
PFC Bahe, M. N.	Pvt Maxwell, G. G.		
Pvt Banila, M. C.	PFC Maywhort, E. R.		
Pvt Braun, S. J.	Pvt McConkey, E. M.		
Pvt Brown, J. T.	Pvt Mendez, J. V.		
Pvt Cabansoto, E. N.	PFC Mettlen, M. A.*		
Pvt Calderon, G.	PFC Montepequeprado, M. J.*		
PFC Cardenas, A. N.	Pvt Montes, D.		
Pvt Chin, S. A.	PFC Navarro, A. D.		
Pvt Coheteroperes, J. J.	PFC Nowak, D. J.		
Pvt Contreras, D. R.	PFC Pallek, E. P.		
Pvt Coppolino, J. S.	PFC Phillips, J. M.*		
Pvt Cuestacasado, E. E.	Pvt Reyes, A. N.		
PFC Dayng, S. S.*	Pvt Rose, H. N.		
PFC Garza, L. E. PFC Gettings, B. M.*	Pvt Roszkowski, N. M. Pvt Sanchez, J.		
Pvt Harris, H. A.	PFC Sanchez, M. I.		
Pvt Hatmaker, B. M.	Pvt Santiago, S.		
Pvt Hendricks, Z. A.	PFC Sheinfeld, A.		
PFC Hernandez, S. L.	Pvt Steiner, M. M.		
PFC Howell, J. I.	PFC Subuyujmadrid, S. Y.		
Pvt Jackson, A. S.	PFC Tabron, S. L.		
Pvt Jappah, P. W.	Pvt Tarquino, K. F.		
Pvt Jordan, D. A.	Pvt Thomas, I. F.		
Pvt Kelly, K. D.	PFC Velasquezpacheco, J. D.		
Pvt Kolokithias, N. T.	Pvt Velez, A. I.		
Pvt Kubishta, M	PFC Vieyradiaz, E. S.		
PFC League, K. L.	Pvt Viurquiz, S. N.		

^{*}Denotes meritorious promotion to current rank.

PLATOON 3012			
SENIOR DRILL INSTRUCTO DRILL INSTRUCTOR	OR	SSgt J. F. Sutphen III SSgt C. W. Mills	
		Sgt M. J. Hunt	
PLATOON HONOR GRADU	ATE	PFCA, L. OcasioMcCrea	
MARKSMANSHIP INSTRU	CTOR	Pvt P. Lanot (336) Sgt Morrison	
PLATOON HIGH COMBINE	DPFT/CFT	Pvt H. C. Purdy (586)	
Pvt Adams, H. J. PFC Alvarezgonzalez, K. J. PFC Ayers, K. L. Pvt Baker, M. A. PFC Bland, W. M. Pvt Cabasoto, D. E. PFC Caiazzo, J. T. Pvt Calleruiz, C. A. Pvt Dean, N. M. Pvt Edwards, S. W. Pvt Einsig, L. A. PFC Frontado, R. J.* Pvt Heckman, D. J. Pvt Hernandezvictoriano, O. A. Pvt Kaltenbach, P. H. Pvt Kellogg, T. A. Pvt Kroloff, S. M. Pvt Lanot, P. Pvt Medinalopez, J. E. Pvt Meyer, D. L. Pvt Moore, N. R. PFC Nkounkou, C. N. PFC OcasioMcCrea, A. L.* Pvt Ortiz, C. U. Pvt Parkman, D. M.	PFC Rivera II, J. A.* Pvt Rivera, J. A. Pvt Stone, E. D. PFC Taylor, C. L. Pvt Touchette, O. C. Pvt Tull, J. B. Pvt Velez, C. Pvt Verville, M. A. Pvt Weed, T. A. Pvt Woodall, I.		
Pvt Parkman, D. M.			

PFC Peterson, O. C.* PFC Pora, N. C.* Pvt Purdy, H. C. Pvt Rainey, D. A. Pvt Ramirez, K. C.

^{*}Denotes meritorious promotion to current rank.

DI ATOON 3013

PLA100N 3013			
SENIOR DRILL INSTRUCTO	R	SSgt C. J. Anderson	
		SSgt H. Gomez-Diaz	
DRILLINSTRUCTOR		Sgt M. D. Showers	
		Sgt J. Escobarherrera	
		PFC H. C. Powel	
		Alrian, MI	
RECRUITED BY		Sgt Morgan	
		PFC R. A. Alvarado (342) Sgt Guest	
PLATOON HIGH COMBINED	PFT/CFT	PFC H. C. Powell (567)	
PFC Alvarado, R. A. PFC Brickley, C. P. * Pvt Celi, L. H. Pvt Charles Jr., D. H. Pvt Daniel, B. M. Pvt Dawkins, S. R. Pvt Derashenriquez, E. J. Pvt Eltringham Jr., E. J.	PFC Romeus, S. D. PFC Salyer, G. R. Pvt Secka, A. Pvt Solivancorrea, G. A. PFC Talley Jr., M. E. * Pvt Thomas, J. R. Pvt Velez, A. J. PFC Willinghan, G. T.		

PFC Powell, H. C. * Pvt Proctor, J. D.

Pvt Nipper, R. S. PFC Paloma, O. K. Pvt Pamol, L. C. Pvt Payerotorres, P. D. Pvt Perdomomercedes, T. PFC Pinkham, I. M. *

Pvt Robertshaw, C. A.

PFC Figueredo, N. R. Pvt Goggans, B. D. PFC Hayashi, W. D. Pvt King, D. L. PFC Marbuary, K. J. Pvt McCampbell, N. C. Pvt McLaurin, Z. I. PFC Melendezpagan, I. Y. Pvt Miyawaki, S. L. Pvt Mora, A. E.

PFC Moraleshernandez, R. Pvt Moschella, A. C. Pvt Motorjescu, Z. P. PFC Nievesmontalvo, B. Y.

PLATOON 3014

PLATOON 3014			
	R		
	4.		
DRILL INSTRUCTOR	46	Sgt R. A. Wartillez	
PLATOON HONOR GRADUA	TE	PFC K. R McHale	
RECRUITED BY		Sgt Roman	
COMPANY HIGH SHOOTER.	TOR	PFC E. Garciareyes(341)	
WARRSWANSHII INSTRUC		Sgt Schneider	
PLATOON HIGH COMBINED	PFT/CFT	PVTJ. E. Wilson IV (600)	
Pvt Abreu, M. D.	Pvt Salazar, S. G.		
Pvt Amezquita, J.	Pvt Salazarbenavidez, P. F.		
Pvt Andradeperea, B. S.	Pvt Sanchezcazales, J. J.		
Pvt Bell, K. L.	Pvt Sellers, Z L.		
Pvt Bosshart, J. G.	Pvt Threat, B. J.		
Pvt Boyer, G. M.	Pvt Velezconcepcion, M. A.		
PFC Chutckhan, K. H.	Pvt Villalobos, D. L.		
Pvt Colemanblackman, J. W.	PFC Wilson IV, J. E.*		
Pvt Davis, B. J.			
Pvt Depascale, C. J.			
Pvt Fernandezmunoz, Y. D.			
PFC Fields, J. D.			
PFC Fonseca, J. M.			
PFC Garciareyes, E.*			
Pvt Garrison, M. J.			
Pvt Homan, M. A. Pvt Honore, V.			
PFC Jerez, A. S.			
PFC Jones, G. E.			
Pvt Lembertnunez, M. E.			
Pvt Louis, A.			
PFC McHale, K. R.*			
Pvt Meadows, C. E.			
PFC Menarivas, E. L.			
Pvt Mercedes, I.			
Pvt Morales Jr., C. J.			
Pvt Osuna, J. O.			

PFC Pagan Jr., J. L. PFC Pryor, J. R.* PFC Quiralte, E. Pvt Reyesjimenez, B. Pvt Rivera, J. A.

^{*}Denotes meritorious promotion to current rank.



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine Additionally required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

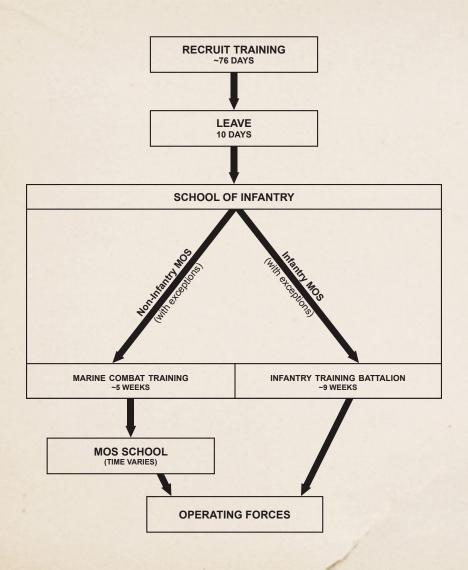
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





